



Health and Safety Policy Statement

Our commitment

The health, safety and welfare of our partners, visitors and contractors is our fundamental priority. Grainger & Worrall Ltd is fully committed to providing a safe working environment and encourages a proactive approach to the prevention of accidents and exposure to health risks. We believe in engaging every partner in a relentless, shared pursuit of risk reduction as a basis of accident reduction.

In order for us to fulfil our commitment we promise to:

- Identify hazards associated with our work activities.
- Control ill health and safety risks arising from our work activities
- Consult with our partners on matters affecting their health and safety
- Comply with legal and other requirements
- Provide and maintain a safe working environment with safe access and egress
- Ensure safe handling and safe use of hazardous substances and materials
- Provide information, instruction, training and supervision to all partners as required by legislation and risk assessment.
- Provide adequate fire protection and prevention measures
- Review and audit on a regular basis all aspects of health and safety system to improve continually
- Provide appropriate PPE to all who need it, as identified through risk assessment.
- Ensure machinery is safe, assessed, inspected and maintained
- Provide workstations and processes in line with ergonomic requirements
- Be prepared for emergencies with plans and appropriate resources to execute them
- Investigate accidents and near misses immediately and thoroughly and implement findings in a timely manner.
- Proactively address and report unsafe conditions and behavioural conversations
- Promote positive mental and physical wellbeing

Our vision

- To create a world class safety culture
- Zero lost time accidents
- To engage all partners through a behavioural safety programme to identify and eliminate risks

To deliver our commitment and vision we will

- Set and frequently review objectives and targets
- Be transparent in all that we do
- Ensure adequate resources are available to meet and fulfil our duties
- Never sacrifice safety over any other business need

Responsibility

- All partners have a legal responsibility for their own safety and that of others
- The board is ultimately responsible for the health and safety of everyone on its premises
- Senior leadership will lead by example and manage the day-to-day health and safety of partners
- All contractors and visitors must follow the commitments in this policy and good working practices

A handwritten signature in black ink, appearing to read 'Duncan Eldridge'.

Duncan Eldridge, Chief Executive Officer